



CHICAGO

Wednesday, March 16, 2016

## How to Get Your First Paid Director Appointment

Host: DiMeo Schneider & Associates, LLC  
500 W. Madison St., Suite 1700, Chicago, IL 60661

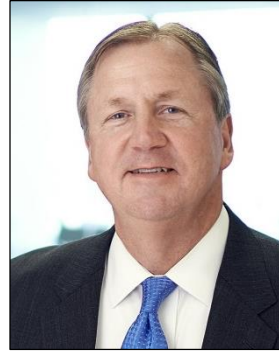
Hear the personal journeys on how to capitalize on your career success and your strengths to add value to corporate boards and be compensated for your advice and commitment.



**Panelist**  
Venita Fields  
Partner for Pelham S2K  
Managers, LLC



**Panelist**  
Cathy Carroll  
President of Legacy  
Onward



**Panelist**  
Rich Pehlke, Executive  
Vice President and Chief  
Financial Officer,  
Heidrick & Struggles



**Moderator**  
Cindy Burrell  
CEO, Diversity in  
Boardrooms

### Upcoming Events – Mark Your Calendar!

Date	Time	Event	Location
Wednesday, March 16, 2016	5:30 - 7:30 pm	Monthly Meeting	DiMeo Schneider & Associates, LLC
Wednesday, April 20, 2016	5:30 - 7:30 pm	Monthly Meeting	Towers Watson
Wednesday, May 18, 2016	5:30 - 7:30 pm	Monthly Meeting	McDermott Will & Emery
Wednesday, June 15, 2016	5:30 - 7:30 pm	Monthly Meeting	Seyfarth Shaw
July / August	To Be Determined	Ravinia Social Event	Ravinia
August / September	To Be Determined	Annual Golf Outing	To Be Determined

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### Speaker Bios



**Panelist**

Venita Fields  
Partner for  
Pelham S2K  
Managers, LLC

Venita Fields is Partner for Pelham S2K Managers, LLC ("Pelham S2K"), providing mezzanine and private equity investments for privately held middle market companies. Pelham S2K is the Manager and General Partner of Pelham S2K SBIC, a \$100 million Limited Partnership. Ms. Fields manages the Firm's Illinois office, where she generates investment opportunities in the Midwest. Before joining Pelham S2K, Ms. Fields was a Partner with Smith Whiley & Company, General Partner for three private equity funds.

Prior to joining Smith Whiley, Ms. Fields spent 19 years in the commercial finance departments of various financial institutions, including 10 years at Bank of America. During her career, Ms. Fields has structured, closed and/or managed approximately \$2 billion in investments in the automotive, aviation, environmental, food, industrial manufacturing, retail, and service sectors.

Ms. Fields has served as a Director of a dozen Smith Whiley portfolio companies and she is active in several community and business organizations in the greater Chicago area. Currently, Ms. Fields serves as a Trustee for the Ravinia Festival in Highland Park, IL and the Ann & Robert H. Lurie Children's Hospital of Chicago, IL. She also serves as an Outside Independent Director for Derry Enterprises, Inc. a distribution company providing inventory management and supply chain services for fasteners and other Class C items in the U.S., Canada and Mexico.



**Panelist**

Rich Pehlke,  
Executive  
Vice President  
and Chief  
Financial  
Officer,  
Heidrick &  
Struggles

Rich Pehlke is executive vice president and chief financial officer of Heidrick & Struggles and is a member of the firm's Executive Committee.

He joined Heidrick & Struggles in 2011, and is responsible for the company's finance and technology functions, including financial reporting, information technology, risk management, investor relations, treasury, real estate, financial planning and analysis, and audit.

Prior to joining the firm, Rich was executive vice president and chief financial officer of Grubb & Ellis Company from 2007 to 2010. From 2003 to 2005, he was an executive vice president, chief financial officer and director of Hudson Highland Group.

Rich has been a member of the Chicago business community throughout his career, which spans 40 years of global corporate financial leadership experience in the professional services, telecommunications, food and consumer products, financial services and commercial real estate industries.

Prior to joining Heidrick & Struggles, Rich served as the Executive Vice President & Chief Financial Officer of Grubb & Ellis Company from 2007 until 2010. He was the Executive Vice President & Chief Financial Officer and Director of Hudson Highland Group from 2003-2005. He also was the Vice President, Treasurer of Ameritech Corporation.

He was named 2015 CFO of the Year among mid-size public companies by the Chicago chapter of Financial Executives International. This award goes to senior financial leaders who have made outstanding contributions to a business or non-profit in Chicago with quality, insight and direction.

Rich currently serves as a board member of Ideal Industries, Sycamore, Illinois, where he serves as Audit Committee chair and as a lead independent director. Past board experience includes Valparaiso University, Edward Health Services Corporation, Hudson Highland Group, New Zealand Telecom, and Belgium's Belgacom (now Proximus).

Education: Rich earned his MBA in finance from DePaul University and his bachelor's degree in accounting from Valparaiso University.



**Panelist**

Cathy Carroll  
President of  
Legacy Onward

Cathy Carroll is founder and President of Legacy Onward, a leadership coaching firm that specializes in family businesses. The granddaughter and daughter of entrepreneurs, she pursued a 20-year corporate career at Hewitt Associates, Sabre Inc., and United Airlines before joining her father's business to lead a turn-around.

Carroll earned her leadership coaching certificate at Georgetown University, her MBA at the University of Chicago Booth School of Business, and her BA at Boston College. An active member of the community, she serves as an advisory board member at Alper Services and Blue Buddha Boutique, as well as at St. Xavier University and KSB Hospital. She is also a founding board member of A Leg To Stand On, which provides prosthetic limbs to disabled children in developing countries.

Carroll is based in Chicago, IL.



**Moderator**

Cindy Burrell  
CEO,  
Diversity in  
Boardrooms

Cindy Burrell, is CEO, Diversity in Boardrooms, an executive search and board consulting company. Leading the firm, Ms. Burrell contributes over 20 years of executive search expertise with a special focus in recruiting and referring diverse Director Candidates who enhance a company's growth, profitability, and social responsibility reputation. In addition, the firm creates new and often innovative ADVISORY Boards (or Councils) for private and public companies. Over the years, she developed best practices guidelines for boards and she often serves as a Board Facilitator.

In the Chicago area, Ms. Burrell is a recognized leader in the business community as well as a strong diversity advocate nationally. In 2012 she was one of 3 people awarded special recognition and named Director Emerita by the YWCA of Metropolitan Chicago, which has the mission of Empowering Women and Eliminating Racism. She was honored in 2011 by the Chicago Association of Minority Recruiters (CAMR) for her success in recruiting women and minorities to both corporate and advisory boards.

Ms. Burrell has a Master's degree from Boston University and a Bachelor's degree from DePaul University.