

**Thursday, September 13, 2018**

4:30pm - 5:00pm - Registration | 5:00pm - 6:00pm - Panel Discussion | 6:00pm - 7:00pm - Reception

The Duke Mansion - 400 Hermitage Rd. - Charlotte, NC 28207

Bank of America Merrill Lynch and the Private Directors Association invite you to our Diversity and Inclusion series of conversations focused on:  
**Effectuating Corporate Cultural Change at the Board Level and Throughout an Organization**



**Moderator**

**Laura Meyer Wellman**

Board of Trustees and President, Alumni Association Board, Duke University; former President & CEO, E4E Relief



**Panelist**

**Dr. Betsy Fleming**

Board of Directors, Blue Cross Blue Shield of South Carolina and Board of Advisors, CTE



**Panelist**

**Bridget-Anne Hampden**

President & CEO, JHR Associates, a Global Management Consulting Co.



**Panelist**

**Thad Jones**

Global Talent Acquisition Leader, Amazon Worldwide Operations

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**Bank of America Merrill Lynch**



Charlotte area corporate board of directors and the executives leading them understand well that an inclusive environment of a diverse workforce is simply good for business. Please join Bank of America and the Private Directors Association for a timely conversation with local business executives as we discuss the importance of driving diversity and inclusion from the board of directors and throughout the organization, even influencing the college curriculum level well before entering the workforce.

**Meet the Panel**



**Moderator: Laura Meyer Wellman** | Board of Trustees and President, Alumni Association Board, Duke University; former President & CEO, E4E Relief

Laura is a Charlotte, NC-based community volunteer leader in the fields of world affairs, education and the arts. She was named president of the Duke University Alumni Association Board of Directors effective July 2018, and, a year earlier, to Duke University's Board of Trustees. She holds the position of Honorary Consul of France for the Piedmont and western regions of North Carolina, appointed in 2011, where she represents the citizens, companies and agencies of the Republic of France.

She retired year-end 2016 as president and chief executive officer of E4E Relief™, the nation's leading provider of employee disaster and hardship relief funds on behalf of Fortune 500 and mid-sized companies. Prior to taking the helm at E4E in April 2014, Laura served as executive vice president to its parent organization, Foundation For The Carolinas, a \$2.7 billion community foundation located in Charlotte, where she led business oversight and management.

Previously, Laura had an extensive career in the financial services industry, encompassing a wide range of executive positions, which included both U.S. and globally focused responsibilities in marketing, management, investments, business development, and other disciplines with Bank

of America and Citibank. Among her prior positions at Citibank are having served as director of investor relations and as vice president for Middle East/Africa private banking in New York. Her career at Citibank was followed by a move to Charlotte as consumer marketing executive for NationsBank and leading marketing for the Eastern division of its subsequently named company, Bank of America.

Laura's Charlotte community-associated positions presently include serving as vice chair of Opera Carolina and as a member of the board of the World Affairs Council. A founding member of the Charlotte chapter of the Private Directors Association, she is a member of Financial Women's Association of New York, International Women's Forum and Women Executives (Charlotte).

Laura received her A.B. in Russian and French from Duke University and her M.B.A. from Fordham University's Gabelli School of Business. She has been recognized by the Charlotte Business Journal's "Top 25 Women in Business Awards" and New York City's YWCA's "Academy of Women Achievers".

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**Panelist: Dr. Betsy Fleming** | Board of Directors, Blue Cross Blue Shield of South Carolina and Board of Advisors, CTE

Passionate about developing talent to grow successful and impactful organizations, Elizabeth A. Fleming, Ph.D. served as President of Converse College in Spartanburg, South Carolina from October 2005 to June 2016. Prior to Converse, Betsy was Executive Director of the Gibbes Museum of Art in Charleston, South Carolina. She holds a bachelor's degree from Harvard University, a M.A. from the Royal College of Art in London, and a Ph.D. in the History of Art from Yale University.

Betsy currently serves as the Public Commons Community Fellow at the Charlotte-Mecklenburg Library System; on the Board of Directors for Blue Cross Blue Shield of South Carolina and CTE, one of North Carolina's largest privately held companies; as a Trustee to The Lachaise Foundation;

and on the board of Spoleto Festival USA and Hope Way Foundation. An Aspen Institute Liberty Fellow, now training to be a moderator for The Aspen Institute, she has previously served on the board of the Federal Reserve Bank of Richmond, Charlotte Branch, the National Association of Independent Colleges and Universities, the Council of Presidents for the Association of Governing Boards (AGB), and the Council of Independent Colleges (CIC) Steering Committee on the Future of Higher Education. In May 2016, Betsy was awarded South Carolina's highest civilian honor, The Order of the Palmetto, for her transformative leadership in education, the arts, and civic and business development.



**Panelist: Bridget-Anne Hampden** | President & CEO, JHR Associates, a Global Management Consulting Co.

Bridget-Anne Hampden is a senior executive with over 30 years of global financial, information technology, strategic planning and human capital management experience in more than 45 countries. She has held senior positions such as Chief Information Officer, Deputy Chief Information Officer, Chief Technology Risk Executive and Chief Contingency Planning Executive.

Ms. Hampden is currently a director on the Presbyterian Church (USA) Foundation (Audit and Corporate Compliance Committee); Pace University Board of Trustees (Chair of the Staff Affairs Committee); the Greater Charlotte Charitable Trust and the Charlotte Regional Visitors Authority (immediate past Board Chair). She has held board positions with the Charlotte Metro YMCA (Chair of the Diversity & Inclusion Committee); The North Carolina Education Lottery serving as one of its founding members and Chair of the Finance Committee; Pace University Lubin Business School Advisory Committee and the Levine Museum of the New South (Chair of the Marketing Committee).

Bridget-Anne retired as Senior Advisor to the Chief Operating Officer (COO) of Federal Student Aid (FSA), U.S. Department of Education. This Agency has responsibility for oversight of FSA's loan portfolio that provides over \$3.5 trillion in financial aid to millions of students globally who attend over 5,200 institutions of higher education throughout the US and in more than 30 countries. Ms. Hampden was responsible for working closely with the COO to coordinate major FSA initiatives and advising on strategic issues related to student financial aid programs.

Ms. Hampden was a Managing Director and Chief Information Officer of the Corporate and Investment Banking (CIB) Group at Wachovia/

Wells Fargo Bank in Charlotte, N.C. In her role, she was responsible for the management of all technology initiatives providing application development and support for the Global Corporate & Investment Banking Group with over \$4.5bn in revenues and 7,000 employees. Prior to joining Wachovia/Wells Fargo, Bridget-Anne worked for JPMorgan Chase in New York for over 25 years and served as Managing Director of Information Security and Critical Infrastructure Protection (CIP) and was responsible for defining, implementing and monitoring the CIP posture of the Bank's domestic and worldwide locations in Europe, Asia, Africa and Latin America in support of the Global Investment Bank and all global locations of the firm.

Among her many accomplishments and awards, Ms. Hampden has received the 2018 Career Mastered Women's History Leadership in Action Awards; the 2016 Urban League of Central Carolinas' Whitney M. Young, Jr. Award; the YMCA George S. Williams Volunteer of the Year Award; the YMCA Willie J. Stratford, Sr. Diversity Award; the Outstanding Champions of Diversity Award from the Association for Philanthropy and she was inducted into The National Association of Negro Business and Professional Women's Club Women's History Hall of Fame and listed in the 2014 "Who's Who" in Black Washington, DC.

Bridget-Anne holds a BBA degree in Accounting and Computer Science from Pace University and an MBA from New York University. She is also a graduate of the Aspen Leadership Institute, Aspen, Colorado and the Leadership Development Initiative (LDI) sponsored by the Charlotte Community Building Initiative. Ms. Hampden is a member and Elder of CN Jenkins Memorial Presbyterian Church, Charlotte, NC, and is the proud mother of three sons.



**Panelist: Thad Jones** | Global Talent Acquisition Leader, Amazon Worldwide Operations

Thaddeus Jones is the Head of Talent for Amazon Worldwide Operations which supports a network of over 300,000 employees.

Prior to joining Amazon, Thaddeus had an extensive career in Talent Acquisition while at Tractor Supply Company, Target Corporation and most recently as the Director of Talent Acquisition at Lowe's Home and Improvement.

Currently, he serves as the Vice-Chair of the Harvey B. Gantt Center for African American Arts & Culture. He is also member of the Board of

Directors for Novant Health, a leading healthcare provider. Additionally, he is an active mentor with US Business Leadership Network, an organization focused on helping businesses drive performance by leveraging disability inclusion in the workplace.

Outside of the office Thaddeus enjoys spending time with his wife, Dr. Tiffany Jones, their daughter, Gavyn and son, Greyson.

He is a graduate of Tennessee State University where he was a student-athlete.

*Space for this free and timely event is limited. Please RSVP no later than Thursday, August 30 to Damaris Lanham at: [Damaris.Lanham@baml.com](mailto:Damaris.Lanham@baml.com) or by calling 980.387.0243 with names and number of attendees.*