

Wednesday, November 14, 2018

5:00pm - 7:30pm

Northern Trust | 50 South LaSalle Street

Bridging the Gap between the Family Council and the Family Business



Moderator

Kevin M. Harris
Sr. VP/Managing Director,
Family Business Group,
Northern Trust



Panelist

Ashley Joyce
President,
The Duchossois Family
Foundation



Panelist

Mary Nicoletti
Chair, Family Council,
Ideal Industries



Panelist

Rich Pehlke
Retired Executive Vice President
and Chief Financial Officer,
Heidrick & Struggles

Upcoming Events

DATE	TIME	EVENT	LOCATION
Thursday, December 6, 2018	5:00 - 8:00pm	Chicago Members' Holiday Party	Seyfarth Shaw LLP
Wednesday, February 13, 2019	5:00 - 7:30pm	The Power of the Model Board Session	TBA
Wednesday, March 13, 2019	5:00 - 7:30pm	ESG and Private Companies	TBA
Wednesday, April 24, 2019	5:00 - 7:30pm	Getting Culture Right	TBA

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Moderator: Kevin M. Harris, | Sr. VP/Managing Director, Family Business Group, Northern Trust

Kevin M. Harris is a Senior Vice President at the Northern Trust Company, Chicago. He is the Managing Director of the Family Business Group which consists of 18 professionals who manage, value, advise and act in officer and director capacities for closely-held entities held by Northern in either an advisory or fiduciary capacity.

Mr. Harris assists Northern Trust partners in addressing the “family dynamics” that many times surround the ownership of closely-held businesses. He has actively managed advisory engagements for business owners including engagements addressing strategic planning, governance, business restructurings and the marketing and sale of closely held entities.

Kevin joined Northern Trust in February 2005 after having spent 12 years in the Family Office industry. Most recently, Mr. Harris served in a CFO role for a first generation Family Office and held officer and director level positions in a number of its portfolio companies. Kevin has hands-on experience working with companies ranging from start-ups to mid-size businesses including both organizations that are growing as well as those requiring “change-management.” Previously, Mr. Harris worked in public accounting including seven years with Arthur Andersen, Chicago.



Panelist: Ashley Joyce | President, The Duchossois Family Foundation

Ashley Duchossois Joyce is President of The Duchossois Family Foundation. She received her Bachelor of Arts from University of Colorado and her Master’s degree from University of Chicago, School of Social Service Administration (SSA). Ashley serves as a trustee for the University of Chicago and sits on the Audit and Outward Engagement Committees. Additionally, Ashley served one term on the Visiting Committee for SSA in 2012. She has been involved with the not-for-profit organization, Metropolitan Family Services, for over twenty years. Currently, she is Vice-Chairman of the Board of

Directors, and serves on their Executive, Strategic Issues, External Affairs, HR, and Capital Campaign Committees. As a Director for The Duchossois Group, Inc., she serves on the Compensation, Nominating, and Shareholder Committees. Ashley is in the 2018 class of Leadership Greater Chicago and is a member of the Economic Club of Chicago and the Commercial Club of Chicago. Additionally, she is on the Executive Committee for The Duchossois Family Council and the Advisory Board for the Duchossois Family Office.

Ashley lives in Chicago with her husband, Michael, and their two sons.



Panelist: Mary Nicoletti | Chair, Family Council, Ideal Industries

In her role at IDEAL Industries, Mary works closely with the third, fourth and fifth generations of the family ownership group to ensure that the family is the best possible partner to the board and company through implementation of innovative governance practices, engagement strategies, and education and development opportunities. In this role, she provides strategic leadership to the Family Assembly, Family Council, and Development and Education Committee, and leads the work of the Family Council.

Mary has more than a decade of expertise in addictions counseling, non-profit management and program development. She is a passionate advocate for helping family members in management and ownership navigate personal conflict and complex ownership dynamics while equipping next generation leaders with the skills and techniques to thrive in robust family systems and take on the

global business challenges of the future. She previously served as the director of the Initiative for Family Business and Entrepreneurship at Saint Joseph’s University (Philadelphia, PA) and as senior program coordinator for the Center for Entrepreneurial Leadership in the School of Management at the University at Buffalo (Buffalo, NY), where she helped develop and execute programming for family business and early stage high-tech firms.

Mary currently volunteers with the Pennsylvania Center for Advancing Entrepreneurship (PCAE) and is a musical director for a local non-profit in Bryn Mawr, PA. She has served on various venture fair/angel investment boards and committees in Buffalo and Philadelphia. She also volunteers as a workshop facilitator with the Entrepreneurial Bootcamp for Veterans in Philadelphia.



Panelist: Rich Pehlke | Retired Executive Vice President and Chief Financial Officer, Heidrick & Struggles

Rich has been a Director of Ideal Industries since 1998 and has served more than 40 years in global financial leadership roles in the business services, telecommunications, food and consumer products and commercial real estate industries. He recently retired as CFO and executive vice president and chief financial officer of Heidrick

& Struggles where he also served on the firm’s Executive Committee. Past board experience includes Edward Health Services Corp, Hudson Highland Group, New Zealand Telecom, and Belgium’s Belgacom (now Proximus) and Valparaiso University. Rich is also a member of the Private Directors Association.